App. F. IX-4

Previous References

1928. ?

(?1??)

File No. 118-28

Serial Nos. 1-6

Later References
?1? 306-29 (1-2)

PRESERVED

General and Revenue Secretariat.

Serial Nos. ?ix.

70

Part B for ?????29

SUBJECT

Revision of the staff of Industrial school

?. ?984-5 ?. ?-12-29.

10

?i. ?1? ii Compt? ?o?ook
thro ?. ?

Sanctions the ——

?ubleight

GENERAL AND REVENUE SECRETARIAT.

(HC)

NOTES.

(HC File No. 118-28

FILE HEADING.

Re-organisation of the Staff of Industrial Schools.

FROM

The Director of Industries and Commerce.

No. D. - 377/28-29 Dated 3/4 - 9 - 28. Received 5 - 9 - 28.

Diary No. 2003	Enclos. 2 Spare copies	Serial No. 1.

BRIEF ABSTRACT OF LETTER.

Forwards certain proposals re: the re-organisation of the Staff of Industrial Schools.

NOTES AND ORDERS.

RA 1/9

- Secretary's note)

1) - Submitted for perusal. will be worked up and submitted separately. The proposals if sanctioned will involve an additional grant.

Init MR 5/9/28

NOTES—First Sheet.

2003

App. F. III—2]

General and Revenue Secretariat.

File No. 118 of 1928.

Serial No.

1st member) ———

Int) ——— Instr s/g ———

Int) HR 6/9 ———

Submitted with references.

2 The D^r states that the ~~present stage~~ o Instructors, and other staff of the Industrial Schools are drawing the same pay as they were drawing ten years ago & that it is necessary that something should be done to ~~*~~ improve their prospects.

3. He states that the total expenditure now incurred per annum is Rs 18,201 ~~and~~ he has submitted a ~~state~~ proposition statement, showing that the expenditure, as per his proposals will increase to Rs 25,312/- per annum (an increase of Rs 7111/- per annum).

4 The proposition statement has not been verified by the Comptroller. This may in the first instance be referred to the Comptroller for Verification.

Yes — For Orders.

A.R 24/9

5 Forwarded v.o.y with Compliments to the Comptroller in Mysore, for favour of verification of the Prop^n S^t & return of the file.

B.O

Mudavyasachar

24 9 28.

P.T.O

Fr Sec^y to Govt

Noted 25-9-28

COMPTROLLER'S OFFICE 25 SEP 1928 BANGALORE

No. 141/Spl.

Note Comm. Sheet.

WD 01714—GPB—30,000—18-4-28

App. F. III—2]

General and Revenue Secretariat. | File No. 116 of 1928.

Serial No.

V.O. 123/Spl 26/9/28.

V.O. 225 I.A.D. dt 26-9-28.

6 Returned unofficially with Complements to the Finance Secretary to Govt. after verification of the Proposition statement. The extra cost involved thereby totals Rs 6991/-

M. Srikantaiah for Comptroller 26/9

26/9/28.

Mr. Rau 27-9-28

Recd 1/10/28

7 Please portup the file relating to the Retrenchment of 1925

W.P. 2.10.28.

W.P. 2/10

Recd in camp on 23.10.28.

F

8 The file required is linked.

9 The Dir. of Ind. has not asked for any extra hands either in the grade of Instructors or clerks. As against 34+2 temp. Instructors, 36 Instructors are proposed. An extra estt. of 7 Overseers on Rs 20/- each has been proposed for looking after Stores work. Two addl. peons have also been asked for.

10 The First Members Divers (on the Representation of the Non Gazetted Officers' Association for an improvement of their pay and prospects) that whenever reorganisation reorganisations are proposed long-term progressive scales should be adopted, have been circulated for guidance. Among the Superior Staff, the Dir. wants 19 Items on Rs 35-3-50 and 25 on Rs 30-2-40. Rest Scale

NOTE—Contn: Sheet.

WD 01714—GPB—30,000—18-4-28

General and Revenue Secretariat.

File No. 118 of 1928.

Serial No.

11 I agree with this suggestion.

The scales of pay proposed are inadequate & it seems desirable to adopt one uniform grading Rs 30-3-60 for all the 4 classes.

Subject for orders

Under 12 26.11.28 the Dir's proposals may be approved, subject to the modification indicated in the margin.

If Secy may be consulted.

Secy D) WD 6/11

13 There is certainly a need for revision of scales of pay. In 1925, the Director represented that the staff was discontented, and not without reason. The scales of pay, fixed when wages were low, had long ceased to be adequate, and there was stagnation which took the heart out of the Instructors. This was true in 1925, and things have become worse since.

14 The proposals of the Dir seem to me inadequate. I think that a uniform grading 35-3-50 might be sd for all the Instructors. Then the proposals might stand.

1st Member 19/11/28

FINANCE SECRETARY 21 NOV. 1928

R1681

19/11/28

NOTE—Contn. Sheet.

General and Revenue Secretariat. | File No. of 192

Serial No.

15

a/s Sir

Will you kindly note on the following points

(a). Increase due to revision of scale of pay.

(b). Increase due to Extra hands

(c). Present cost - permanent — No — amount

temporary.

(d) Increase in proposed cost - amount

proposed permanent cost.

16

Submitted. The information required above is as follows. Vide flag M. for details. 21.11.28

(a) Rs 6,991/= per annum. 6831

(b) Rs 3,560/= per annum (including 3 temporary instructors and 1 Waloma proposed to be made permanent)

Excluding the cost on account of temporary hands, the increase is 1896 per annum

(c) Present Cost. Permanent — No 56 — Amount 17,157 per annum

— do — Temporary — 4 — 1584 do

(d) Rs 8,155 per annum

17

Mr Walker please prepare a statement furnishing the information required and bring up for my check work

MR 22/11/28

320 28/11

MR 27.11.28.

Please

27 11

NOTE—Contn. Sheet:

WD 01714—GPB—30,000—18-4-28

The

2053

App. F. III—2]

General and Revenue Secretariat. | GC File No. 118 of 1928-29

Serial No. 17

X1681

GEN. & REV. SECRETARIAT
30 NOV. 1928
DEVELOPMENT BRANCH
FORT ST. GEORGE
10 DEC. 1928
No. 3530

Proposals entail heavy additional expenditure and as it is not possible to provide funds during the current year the matter may be considered at next budget time

(1st December) 29.11.28

5-12-28

18

20 The Finance Department is not prepared to permit the additional expenditure which the present proposals of the Director involve. It is necessary, therefore, to consider whether it is not possible to reduce the extra expenditure entailed by the proposals.

21 The transactions of the Chennapatna School are fairly heavy and there is need for special arrangements for clerical and stores work. There cannot be much clerical work in the other six schools and I do not see why it is necessary to allow a clerk to each one of the ~~remaining six~~ schools. There is, of course, some clerical and stores work, but this can be entrusted to one of the teachers and an allowance given to him. Even for the Chennapatna School, it may be considered whether it is not possible to do away with either

NOTE—Contn. Sheet.

WD 01714—GPE—30,000—18-4-26

General and Revenue Secretariat. I& C. File No. 118 of 1928.

Serial No.

the Writer or the Store-keeper and entrust his duties to one of the instructors. If separate clerks are not provided for, seven hands can go and their work can be got done by giving a suitable allowance to ~~one of~~ the instructors ~~of each~~ school and entrusting ~~him~~ them with this work

22 There is a water-man on Rs 12 per mensem for the school at Hassan. The need for this hand is not clear. This point also requires examination If it is not necessary to give a separate hand for this work, this is another method of reducing expenditure.

23 The temporary and permanent staffs may be separated and the present question limited to the consideration of only the permanent staffs

24 It is stated that there is an Assistant Superintendent on Rs 35 in the School at Sagar. This designation is hardly appropriate and it has to be altered. He may called the Instructor in the subject which he teaches.

25 I do not think it is necessary to allow even separate attenders for stores work. As stated above, the ~~wax~~ stores work except in the Chennapatna School might be entrusted to one of the instructors.

26 A scavenger for each of the schools is necessary and might be allowed

NOTE—Contn. Sheet.

WD 01714—GPB—30,000—18-4-28

27 The

App. F. III—2]

General and Revenue Secretariat. I & C. File No. 118 of 192 8.

Serial No.	
27	The grades of Rs 35-3-50 and Rs 30-2-40 proposed by the Director, are suitable and may be adopted for the permanent staff to be kept on.
28	The opinion of the Director on the modifications suggested above might be obtained. He may be informed that it is necessary to reduce the additional expenditure involved in the reorganization.
29	Forwarded, with compliments, to the Director, Ind. & Com. in Engrs for favour of opinion.

Mudk 11-12-28

Ewo 1190 14-12-28

11 12 '28

N Ramesa Rao
Asst to Govt

B & D. 15/12/28

P.T.O.

NOTE—Contn. Sheet.

WD 01714—GPB—30,000—18-4-28

Case No.....9.....of 192....

Notes.

Subject:— .....

.....REORGANISATION -- INDUSTRIAL SCHOOLS - STAFF.....

.....

No D,-377/28-29 - with 1 Proposition Statement

Forwarded with compliments:-

I am grateful for the opportunity given to me to submit my opinion unofficially on this file. I have carefully considered the observations made in the Minute of the First Member of Council. I beg to state that it is impossible to abolish the post of clerk. There is only one clerk at present in each school. He has to maintain a number of registers and assist the Superintendent in carrying on correspondence. He is also in charge of the stores. It is not possible to attach this work to any of the teachers. All the teachers are fully worked excepting the General Education teacher, who has, I understand, one hour's liesure every day. In the proposals for the revision of the syllabus I have suggested that the hours of General education should be increased from 5 to 9 hours per week. This will absorb the extra hour that the General Education teacher has now at his disposal. It is necessary that greater attention should be paid to General Education. This has been observed by the Industrial Commission. I do not, therefore, think

WD 0576—GPB—4 reams—1-11-28

Notes.

Case No. ..... of 192....

Subject:— .....

.....

.....

think it advisable that the General Education teacher should be saddled with the correspondence work of the schools.

On reconsideration of the file I beg to withdraw my recommendation in regard to the appointment of attenders. The clerk can look after the correspondence and stores as he is doing at present and the question of giving additional staff for stores work may lie over for the present.

There is no waterman attached to the ----- school at Hassan. The designation in the proposition statement is a mistake. It should be "watchman" The watchman is attached to the workshop section of the Industrial School. This man is now employed in driving the oil engine, whenever the engine is at work, and whenever the engine is not at work the services of this man are utilised in operating the lathe wheel. It is not, therefore, possible to dispense with the services of this watchman. He is really -- the fitter -cooly in the workshop and may be designated as such.

I have separately submitted my proposals

WD 0576—GPB—4 reams—1-11-28

Notes.

Case No.....of 192....

Subject:— .....

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.....

proposals regarding the alteration in the designation of the Assistant Superintendent in the school at Sagar. He is really the carpentry instructor of the school.

A scavenger is necessary for each school as observed by the Member.

I have carefully, once again, considered my proposals for the re-organisation of the Industrial school staff. I had stated in my letter that I had restricted myself to the recommendations made by my predecessor, Mr. D'Souza. I had done so not because they were adecuate, but I thought that something should be done urgently. The Financial Secretary has remarked in the file that no extra expenditure is possible during the current year. I have no objection if the re-organisation is withheld till the end of this year. I beg strongly to recommend that the scale of pay to all the instructors and the clerks should be made uniform and fixed at Rs.30-3-60. In view of the high cost of living at present, it is impossible to maintain a family on anything less than Rs.30/- and Government will agree that an increment

P.T.O.

WD 0576—GPB—4 reams—1-11-28

Notes.

Case No..... of 192....

Subject:—.....

of Rs.3/- per annum is not unduly generous. All things considered I am of opinion that a grade of Rs.30-3-60 will fully meet the necessities of the present situation. We will then have a contented staff, and can expect that, with the other improvements that are in contemplation in our industrial schools, the future working of the schools will be far more satisfactory than in the past.

The total expenditure on the establishment of the Industrial schools at present amounts to	Rs.18,321	0	0
Of this amount the expenditure on the Instructors and clerks is	Rs.16,425	0	0

It is only their pay that is proposed to be revised.

The increase on account of the revision will be Rs.771-4-0 per month, or per.annum...	Rs 9,255	0	0

In this connection I may state, that it is not practicable to separate the permanent and the temporary staffs. The temporary staff has been continued from year to year. It consists of:— (1) the establishment attached to the workshop section attached to the Hassan Industrial School, (2) the additional Lacquerware instructor at Chennapatna and (3) the General Edu-

WD 0576—GPB—4 reams—1-11-28

Notes.

Case No.....of 192....

13

Subject:—.....

.....

.....

Education teachers at Sagar and Channapatna. It is obvious that this staff has to be continued from year to year. It is advisable, therefore, that it should be absorbed with the permanent staff, now.

The increase in the establishment that I have suggested is only six scavangers, the need for which has already been admitted, There is at present only one peon in the Industrial School at Sagar. Two peons are necessary for each school to provide for watch and ward at nights and to attend to the needs of the school during the day. Three menials have been sanctioned to the Doddaballapur school but only two have been entertained up to now. The post of the third peon will be transferred to Sagar Industrial School. This will not involve -- any increase in the sanctioned scale.

The increase as a result of re-organisation will be Rs.9651/- (Vide proposition statement enclosed). I need hardly point out that this is only the average cost, and the increase next year will be very little. I shall endeavour to see that the immediate increase during the year 1929-30 is

WD 0576—GPB—4 reams—1-11-28

P.T.O.

L 5023

Notes.

Case No.....—...of 192....

Subject:— .....

.....

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is restricted to as small an amount as possible, i.e., not over Rs.3,000. I, therefore, beg very strongly that the revised proposals submitted in this note may be sanctioned with effect from 1st July 1929. I have discussed this question personally with the Financial Secretary and also with the First Member of Council. The Financial Secretary is agreeable to the proposal, provided the reorganisation comes into effect from 1st July 1929. If these proposals are approved, I request that orders may be issued for providing an additional grant for Rs.3,000/- in the next year's budget.

C Ranganatha Rao Sahib
DIRECTOR OF INDUSTRIES & COMMERCE.

31

Please note in the margin st what testing the stuff is at present temporary & what permanent. Please have the st. verified

26-2-29

32

Forwarded, with compliments, to the Comptroller to Govt. for favour of verification

By order

Asst. to Dy. Secy. to Govt.

Comptroller 1530 27 Feb 29

COMPT. 9. Mar 29 No. 3556/8

WD 0576—GPB—4 reams—1-11-28

Serial No.

U. G. No. 314/Spl
7. 3. 29

596/J.AD By 4-3-29

33 Returned unofficially with Compliments to the Secretary to Govt. Development Department after verification of the Proposition statement. The extra cost involved thereby will be Rs 9,651/-

H. Srikantiah
for Comptroller.
4/3/29.

8/3

34 The proposals of the Dir PTC seem all right - except that I think that a grade of 35-3-50 would quite do for Instructors, as well as clerks

35 The reorganisation might have effect from 1. 7. 29

1st November
Memo for Secy.

12/3/29.

15/3/29

36 I am not sure that - it is necessary or desirable to fix the bay of the clerks on the same scale as that - of the Instructors. 25-3-40 would do in the case of the clerks -

37 No remarks under other items

38 The grades originally proposed by the Dir Manely 35-8-50 for Instructors & 30-2-40 for clerks maybe allowed.

18/3/29

28/3/29

30/3/29

39 30.3.29 As above

4767/14/3 H3208 18/3/29

5963

DEPT. OF DEV. SECRETARIAT
19 MAR. 1929
RECEIVED OFFICE BRANCH

NOTE—Contn. sheet

Serial No.

Subject: Reorgn. of the staff of the Industrial Schools.

40 Subt? with a dft. g.o. for consideration

41 The extra average cost involves is Rs 7011/- p.a.

This seems to be a Council matter.

Subt? for orders with reference to paras 38 & 39 on page 15

Tuker 1.5.29.

S.M. 1.5.29 dft: for approval

Chy 2.5.29

42 Council Matter (1) & Schedule 6)

1/st Member

Dewan

2 5 29

Chy 3/5

42 Mudr 3.5.29

3 5 29

Chy 4/5

43 6-5-29

✓ Chief Secy with compts

8 5 29

Chy 10/5

44 Circulate

12 5 29.

45 Before we increase our expenditure these industrial schools or making temporary staffs permanent, I think

DEWAN'S OFFICE 5 - MAY 1929 No. 5107

FINANCE COUNCIL No. 6814

WD 021—GPB—30,000—21-8-28

Serial No.

it is desirable to take steps to see that schemes of industrial & vocational Education which are framed by the Municipal Boards under the D.P. Deptt or the general Boards under the Edn Deptt.

Lee
M.S.—29

WD 01684—GPB—30,000—20-4-29

12

46 I should discuss the matter with the Dy Secy with ref to the Question of the 3rd Member's Note-Ni Training for Vocational education in General Schools in Madras

Mdy. 9/5/29

GEN. & REV. SECRETARIAT 22 MAY 1929 DEVELOPMENT BRANCH

Please note HC 21/5/29

Cen 21/5

Edn. 855-28-6.

48 Kind refce is invited to the D.p.g's note in the linked file on vocational instruction in General Schools. The expenditure on Vocational Instruction is not separately available & has to be ascertained from the D.p.g.

A. It is stated that the total number of practical Instruction classes now (actually working) in ~~mid~~ Middle Schools is 77 Out of them 50 are maintained from State Funds and 27 from Education Cess.

49. A. Please get this report from D.P.I. Cen 20/5

Note—Contn. Sheet

WD 01684—GPB—30,000—20-4-29

HC 29.5.29

950

General and Revenue Secretariat

2k File No. 118

of 192

Seria No.

Dft Secy.

Secy. 31.5.29

Secy
Com
1.6.29

D. No. P.I. 13015 dt 1-6-29:
Requesting him to send information re. the provision for expenditure incurred on works etc. debitable to Irrigation Head.

Note—Contn. Sheet

WD 01684—GPB—30,000—20-4-29

P J

19.Q

(For Disposal at a Meeting)

No. C. 4007
of 1928-29

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT

(clause X of the schedule)

Re-organization of the staff of the Industrial Schools.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

R. Rangachari

12th May 1929.

Offg Chief Secretary to Govern

7110/17/5 **First Member of Council.**

Second Member of Council.

6648/17/5

Third Member of Council.

D2

2D

7 DEC

SUBJECT:-

Re-organization of the staff of the Industrial Schools.

OPINION OF THE COUNCIL.

50. Mayh Recd with a view to reduce the excess cost by about Rs. 6000/-

Secretary, Dev. Deptt., With compts.

Rej 5/6/27

5-6-27 Cen 5/6

61) Secy's information to be circulated at the next meeting with the file.

General and Revenue Secretariat | DRC. File No. 118 | App. F. III—2] of 1928

Serial No.

52) The question of revising the grades of the staff of the Industrial Schools (details vide on this file) was subjected [illegible] for discussion with the Director at the monthly meeting on 19-2-29.

53) Orders for order as to further action to be taken in the matter. Perhaps the Dir. may be written to for submitting revised proposals limiting the excess cost on this account to Rs 6000/- as per Council instruction on the previous page.

Ky 14/8

54 A sum of Rs 3000/- has been provided for the reorganisation scheme in the current year's budget. The Dir. of Ind. may perhaps be asked to submit proposals so as to bring down the estimate from about Rs 7000 to Rs 6000 as per Council resolution.

Engg 16/8

16/8 Dev Secy 55 Yes

18 8 29

Offg Secy

Engg 20/8

Offg Secy

Ky 21/8

Secy

Engg 23/8

The question is an important one & has already been under consideration during Engg 16/8

Note—Contn. Sheet

WD 01684—GPB—30,000—20-4-29

92

Serial No.

3 To. The Dir. Ind.
No. 2166 S. Re-8-29.
Calls for revised proposals limiting the extra cost to about Rs 6000/-.

From the Dir P.D.
No. A3-4428/28-29 S 22-8-29
Furnishes details of expenditure incurred on Vocational Instruction borne from Govt. and Cess funds.
56 The information was called for as per minute of the III?? member at para 45 supra.
Subd for perusal.
31/8

Sec Secy Aug 2/9/29
2/9 29 I believe revised proposals have been rec'd from the Dir Ind. Please put them up — very early.
Aug 29

5 From the Dir. of Ind.
D.-377/28-29 S 30.8.29.
Submits revised proposals for the revision of establishment of Ind. Schools & recommends that all the Instructors & Clerks be given a uniform grade of Rs 25—2½—50 etc.
60 The necessity for revision has been accepted & the only question for consideration was the feasibility of reducing the extra cost to Rs 6000/-

Note—Contn. Sheet

WD 01634—GPB—30,000—20-4-29

Serial No.

In his present proposals the Dir: ~~The Dir.~~ has cut down the number of Attenders for ~~Stenographers~~ from seven to three with a view to keep down cost. He ... recommends that a uniform grade of Rs 25-2½-50 be given to all the Instructors & clerks. The average extra cost of the revised proposal comes up to 6091 p.a.

61. As the revised proposals were called for as per instructions in Council (para 50), this has perhaps to be considered again in Council.

~~Subject for orders~~ The temp. staff ~~Instr~~ is given in the Dir's note on page 12 & seems 14.9.29 to have been included in the proposition ~~Subject~~

Subject for orders

16/9 Dy Secy. Engg 16/9/29

The Dir has suggested two alternatives:

1st — ~~Retain~~ The scale originally proposed by him; less 4 attenders on Rs 20 p.m. to reduce cost (total cost 6031)

2nd — a scale of 25-2½-50 for all instructors or clerks (total cost 6091).

He himself prefers the latter - making on the ground that it would be more attractive & good men, when ~~it~~ would be available to start on a "suitable scale of pay in the intermediate grade".

I think that the first proposal, which has already been considered and accepted (please see 1st Member's remarks

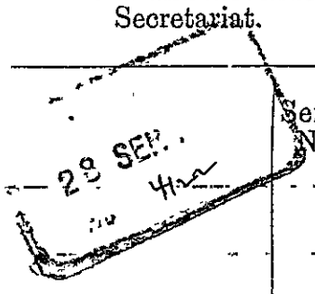
WD 01684—GPB—30,000—20-4-29

2108

General and Revenue Secretariat.

File No. of 192

Serial No.



Karen 38), may be sd. 27 Oct noted

If the scheme is sd from next, an addl grant of Rs 1500 will be necessary

Comml Master

JC W37

29/8/29

1st Member

Dewan

Chmn. JC 28/9

28-9-29

AD 30/9/29

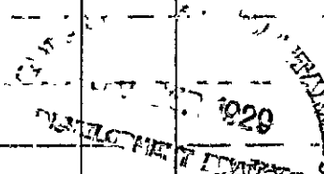
It is difficult to find funds in the current year. The revision may be sanctioned from 1st June 1929.

If the alternative scale of the Director is the preferred, I would suggest that suggestion made in above. That the maximum may be limited to Rs 40 in the Carpentry Class.

28-9-29

There is provision for this wtg. Rs 3000/- in the current year's budget (vide page 81 of the budget)

30-9



2098
2/10

30/A

30-9-29

I think it is undesirable to lower the minimum pay from Rs 30/- to Rs25/- The Director himself recommended strongly at an earlier stage, the minimum being placed at Rs 30/-

I do not understand why the Director

NOTE—Contn. Sheet.

WD 01714—GPB—30,000—18-4-28

Serial No.

has revised his proposal for appointing some attenders. In his U.O. note No. D.1-377/28-29 (without date) he distinctly stated that he would withdraw his recommendation in regard to the appointment of attenders, and that the clerk of each school could look after the correspondence and stores work as under the existing arrangement. He has now suggested the appointment of 3 attenders in lieu of 7 he had proposed at first and subsequently withdrawn. An attender on Rs 20/- is unlikely to be capable of keeping Stores Accounts in a proper manner. I think this item may be omitted.

All things considered, I think that the rates of pay of Rs 35-3-50 for 19 instructors of Rs 30-2-40 for 17 instructors and Rs 30-2-40 for clerks and the store-keeper are satisfactory enough and are considerably better than the existing fixed rates of pay which are mostly Rs 30 and Rs 35/- Omitting 3 attenders on Rs 20/- each, the annual average cost will be reduced from Rs 6,031/to Rs 5,311/- which is within the limit fixed by the Council and the proposals thus revised may, I think, be sanctioned. There is a provision of Rs 3,000/- in the current year's Budget made for covering the cost of this re-organisation. The revision may, I think, be given effect to from the date of order and the cost to be incurred in the current year, kept within the allotment

The industrial and vocational education

NOTE--Contn. sheet

WD 583—GPB—300—27-8-29.

Serial No.

imparted in general schools differs, I think, from the instruction and training given in Industrial schools. The main object of the Industrial schools is to train boys of the Artisan classes in crafts and most of the pupils are drawn from such classes. The course of training provides for instruction in four years in each of the crafts taught and the boys are required to devote their whole attention to learning the crafts chosen by them. The position is different with the boys of the general schools. General education is their pre-occupation and industrial and vocational subjects chosen by them cannot receive much attention on their part. In his memorandum dated 29th April 1929 the Director of Public Instruction has observed as follows:-

"It is felt that the time now devoted to vocational instruction in the general Middle schools and High schools is not adequate enough to give the students the required practice to enable them to practise the vocation as an independent means of earning a livelihood, after they drop at the Middle school or High school stage."

The Smithy, carpentry and rattan classes in the Industrial Schools are particularly attractive and the students who are trained there more or less on the old apprentice system and who devote their whole time to the crafts which they have chosen, learn enough to make a living even before they have finished their

WD 583—GPB—300—27-8-29.

Serial No.

course and leave the school. The industrial schools are popular and they directly enable the students trained there to earn their living. These schools therefore require encouragement.

DEWAN'S OFFICE
6. OCT. 1929
No. 1504

Mull
2/10/29

Marks Disposed of by circulation

Dewan

RB
4 10 29

Encl 5/10/29

JM
6-10-29

cen
8.x.29

Circulate
(Motion Pd)
RB
11/10/29.

DEWAN'S OFFICE
22. OCT. 1929
No. 1657

D.S.N. Lubd

RB
21/10/29

NOTE—Contn. sheet

WD 583—GPB—300—27-8-29.

2/4

(For Disposal by Circulation)

No. C. 99

.....of.....1928-30

GENERAL AND REVENUE SECRETARIAT.

COUNCIL MATTER.

SUBJECT.

Re-organization of the staff of the Industrial Schools.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

R.P. Awdar

.....12th October.....1929 .

Offg. Chief Secretary to Government.

~~Extraordinary Member of Council~~

First Member of Council. 13.10.29

2811/1750

Second Member of Council.

3152/1750

3761/17/10

Third Member of Council.

For favour of final Note,

WD 2670—GPB—1000—11/17

First Member.

Signed F.N. 14 Jan 1930

2869/1750

68/1930

Final Note by the First Member of Council.

Subject:— Reorganisation of the staff of Industrial Schools.

The question of reorganising the staff of Industrial Schools has been under consideration for a long time. The present scales of pay were fixed many years ago and it has long been felt that they require improvement. The pay of the Superintendents of these schools was revised in 1924 and again in 1928, but the pay of the staff has remained unchanged for a long period, although it was directed at the time of transferring these schools to the control of the Industries Department that these institutions required improvement and that the savings effected at the time of transfer by the abolition of three Taluk Schools might be utilised for effecting the necessary improvements. The staffs of these schools are now drawing the rates of fixed pay sanctioned over ten years ago, except for the High Prices Allowance which was consolidated with pay in 1921.

B
Paras

The Director submitted a scheme for reorganisation in September 1928 involving an extra cost of Rs 7,111/- per annum. These proposals were considered in Council on 5th June 1929 and it was ordered that they might be revised with a view to reduce the extra cost to Rs 6,000/- per annum.

A

Page 20 of Office Notes

The Director has accordingly submitted his revised proposals, involving an additional expenditure of Rs 6,031/- per annum and it is now proposed to give effect to them, omitting the appointments of three attenders on Rs 20/- each.

(D)

This reduces the extra cost to Rs 5,311/- per annum. There is a provision of Rs 3,000/- in the current budget for the purpose, and the additional expenditure this year can be met from this grant.

The Dewan and the other Members of Council have agreed to the said revision and it may be graciously sanctioned.

Pages 24 to 27 of Office Notes &c

M N Krishna Rao

(Camp) Mysore,
20th October 1929.

Member of Council.

Submitted to His Highness.

I submit herewith a Final Note by the FIRST Member of Council on the proposals relating to the reorganisation of the staff of Industrial Schools,

for His Highness' gracious approval.

Mirza M. Ismail
Dewan.
23-10-29

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Reorganisation of the staff of Industrial Schools.

174

Order.

~~KRW~~

28/10/29

C Secy

MO

30-10-29

RS 1.11.29

C99

General and Revenue Secretariat

Re-organization of the Staff of the Industrial Schools

(*)

31. All urgent or confidential files returned with His Highness' orders may in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at Headquarters and then sent to the Secretariat concerned for the issue of orders.

Circulated to Members of Council for perusal of His Highness' orders ~~before~~/after issue of orders. (*Vide* Rules 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

R C Rawlley

Chief Secretary to Government.

Through the Secretary to Government,

Dew Department.

Please forward off
K.T.
4/11/29

FIRST MEMBER OF COUNCIL. (Seen)

4294 4/11

SECOND MEMBER OF COUNCIL. CSII 5/12

5400 5/12

THIRD MEMBER OF COUNCIL. ks 5/12/29

NOTE.—Contn. sheet.

E233

Serial No.

Sanctn. with addl. pay

Sanctn 21.11.29. for approval

Devikeen

Engg 27/11/29

1st Member

i.o. 3166

27/11

28.11.29

Engg

Mme. 30.11.29

Issue

30/11/29

Engg 30/11/29

Secr. 1138

4.12.29

For financial Secy's Opinion, please see page 24.

Financial Secy: was for the minimum pay of the clerks ~~in the scales~~ as in Rs. 25-1-30 each as contd. in the alternative proposal of the Director of Pub. Instn.

Draft to issue.

6872 30/11

Secy

3.12.29

Secy

3/12

Communicated

6 D. 5984-5 dt 2.12.29.

Sanctions the revision of Staff of the Govt. Schools.

Retd to Secy, with compts

After Circulation to Members of Cl. for perusal & orders.

9/12/29

Note—Contn. Sheet

WD 01684—GPB—30,000—26-4-29

TELEGRAPHIC ADDRESS :— " INDUSCOM. "

In reply please refer to
No. D1-171/29-30

GOVERNMENT OF MYSORE.

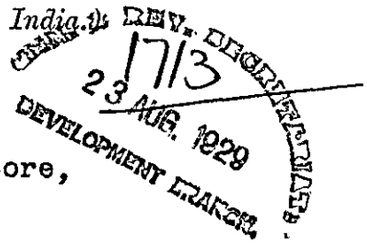
DEPARTMENT OF INDUSTRIES AND COMMERCE.

OFFICE OF THE DIRECTOR,

Dated, Bangalore, 21st August ..... 1929.

FROM

C. RANGANATHA RAO SAHIB, ESQ., B.A., B.L.,
Director of Industries and Commerce in Mysore,
(Bangalore, India.)



To

N. RAMA RAO, ESQ., B.A., B.L.,
Secretary to the Government of Mysore,
Development Departments,
Bangalore.

Dc 89-29-1

SIR,

Appointment of a Watchman for the Industrial School, Sagar.

I have the honour to state that there is at present only one peon attached to the Industrial School, Sagar. The Superintendent, Industrial School, Sagar, has been pressing for the appointment of a watchman for watch and ward during the nights. I beg to state that it is desirable to provide the school with the services of an additional peon as a single peon cannot be expected to attend to both menial duties during the day and also keep watch and ward at nights. I therefore request the sanction of Government for the appointment of second peon to the Industrial School, Sagar on a pay of Rs10/= per mensem. It is however not necessary to sanction any additional grant for the purpose as the bulk of the expenditure can be met by the transfer of the post of a third menial servant sanctioned on a salary of Rs9/= for the Dodballapur School.

Government have in their Order No:7603-4/Edn:178-17-9 dated 14-2-1919 sanctioned the appointment of two peons and one watchman for the Industrial School, Dodballapur. Against this scale, one peon on Rs10/= and one watchman on Rs10/= only have been appointed and the post of the other peon on Rs9/= per mensem has been kept vacant. Ihave the honour to propose that the provision against this vacant post may be transferred to the Industrial School, Sagar, out of which the pay of the

P.T.O.

1713

the watchman proposed to the School may be met.

It is not necessary to designate the post of the 2nd peon as a watchman. Two peons may be sanctioned for each school and the Superintendent may be required to make proper arrangements for watch and ward by suitable distribution of duties between them.

I have the honour to be,

Sir,

Your most obedient servant,

C Ranganatha Rao Sahib

DIRECTOR.

BV.

Subm. for orders.

30/8

The Dir of Ind has been repeatedly asked to submit revised proposals for the reorganisation of the Establishment of Industrial Schools, so as to reduce the Expenditure to about Rs 6000/ The Dir may perhaps be asked to submit this question of an addl peon to the Industrial School at Salem for orders along with the reorganisation proposals.

Engr 30/8/29

3/9 Dir Engr The proposals have already been rec'd I believe. Please hasten - writing on this point

4/9/29

This has been proposed by the Dir of Ind in his unofficial note on page 13 of the linked file and has been appd by I Member Evide draft. So in the linked file - Revision of Ind. School staff.

14.9.29

Engr

W 17.9

3

TELEGRAPHIC ADDRESS :— "INDUSCOM"

In reply please refer to
No. D1-377/28-29
Encls:— 2

GOVERNMENT OF MYSORE.

DEPARTMENT OF INDUSTRIES AND COMMERCE.

OFFICE OF THE DIRECTOR,

Dated, Bangalore, 3rd Sept. ....192 8.

4 SEP. 1928

FROM

C. RANGANATHA RAO SAHIB, ESQ., B.A., B.L.,

Director of Industries and Commerce in Mysore,

Bangalore, India.

GEN. REV. BRANCH 2803 5 SEP. 1928 DEVELOPMENT BRANCH

To

N. Rama Rao Esq., B.A., B.L.,

Secretary to Government - Development Departments,

BANGALORE.

FIRC COUNCIL 5 SEP. 1928 No. 157

SIR,

I have the honour to submit herewith my proposals for the re-organisation of the staff of the Industrial Schools. The administration of these Schools was transferred to the control of the Industries Department in Government Order No.4666-80/Edn. 121-21-60 dated the 20th June 1922 in accordance with the views expressed by the Indian Industrial Commission. There were at the time ten Industrial ~~Scholars~~ Schools in the State under the control of the Education Department, but in the order directing the transfer Government directed that three of the schools, those which were established at Molakalmuru, Holenarsipur and Chick-Nayakanhalli may be abolished and the savings utilised in the improvement of the other seven Industrial Schools. The total budget grant under salaries and establishment for Industrial Schools transferred from the Education Department was Rs.30,438/- of which Rs.8,276/- was for the salaries of the Superintendents and the balance i.e. Rs.22,162/- represented the establishment charges of the Instructors, Clerical and menial staff of the Schools.

The pay of the Superintendents of the Schools was revised in December 1924 by reducing the number of Superintendents in consequence of the decrease in the number of Schools and slightly improving their prospects at a total cost of Rs.7,560/- per annum. This revision was

very

very inadequate for several reasons and Government have been pleased to revise the scale of pay of the Superintendents in their Order No. D. 2320-21/I&C. 477-27-2 dated the 24th August 1928.

For one reason or another, the pay of the Industrial School staff has not been revised although Government considered in their order transferring the Schools to the control of this Department that the conditions of work in the schools required improvement and directed that the savings effected by the abolition of three of the Schools may be utilised in improving the working conditions of the rest. At present the Instructors and the other staff of the schools are drawing the pay they draw over ten years ago with the exception of the High Prices allowances which were consolidated with their pay in Government order No. Fl. 6-55/S & A 5-21-11 dated 9th October 1921. Mr. D'Souza submitted his proposals for the revision of the pay of the staff with his letter No. G. 257 IS dated 8th Septr. 25, a copy of which is enclosed. After some correspondence Government directed in their letter No. IC. 1614 I & C 40-12-17 dated 7th Sept: 1926 that a proposition statement may be sent through the Comptroller. The condition of the Industrial Schools came up for discussion several times at the meetings held in the Dewan's Chambers and I was request-ed to instruct Mr. Alderton to inspect each of the schools and submit proposals for their improvement along with his report. Owing to ill-health Mr. Alderton was unable to undertake the work and he has since retired from Government service. Since I took charge of the Department, I have inspected the working of all the Industrial schools and have also carefully studied the methods of Industrial Education in the Madras Presidency. In July this year, I held a meeting of all the Superintendents of the Industrial Schools at Bangalore where the present defects in the organisation, tuition and equipment of the schools were fully considered and a programme of improvement carefully prepared. The meeting was continued for two days and on the second day the First Member of Council and the Secretary to Government, Development Departments were pleased to be present. A copy of the proceedings of the meeting has been submitted

submitted to Government along with my letter No.D1-44/28-29 dated the 11th August 1928. Separate action is being taken in regard to the conclusions arrived at the time. I am making a reference to the proceedings of the meeting here only because it was prominently brought forward at the time that the ~~emoluments~~ emoluments of the Instructors and staff of the schools have been practically stationary since the schools were transferred to this Department although the salaries of co-ordinate officers in the Education Department have been greatly improved. The grievances of the Industrial School staff was also brought to the notice of the First Member of Council when he visited the Chennapatna Industrial School on the 30th July.

In the recommendations that I have submitted for revision of the scales of pay of the staff, I have restricted myself to the proposals made by Mr. D'Souza in September 1925. It is not that I consider that the scales suggested by him are adequate, but it is necessary that something should be done to improve the prospects of the Instructors. no matter how little, without any further delay if the staff who are already discontented should not be further discouraged and the work in the schools suffer greatly. The Instructors are all trained artisans and can easily earn much more than their pay if they started work on their own account. It is the length of service that They have put in and the status that is attached to Government posts that have so far prevented them from giving up their appointments The need for improving the prospects of the teachers of these Schools and the sanction of larger grants towards their equipment has been several times brought before the Government in the Representative Assembly and the Legislative Council and the urgency of these requirements was particularly emphasised in an interpellation placed before the Legislative Council by Mr. Venkatappa ~~Gundappa~~, Member ~~for Hangal~~ in the Dec. 1927 Session of the Council.

The present pay of the instructors in the same subjects is different in different schools although there is no variation in their work. There is a Teacher for Carpentry and wood work in all the seven schools but five of them get a fixed pay of Rs.35/-, one a fixed pay of Rs.30/- and another has an incremental pay of Rs.25-1-35.

Carpentry

There is a Smithy Class in six schools excepting Dodballapur. Four of the teachers get a pay of Rs.35/- and two a pay of Rs.30/-. There are similar inequalities in the salary of the General Education Teachers also. It is proposed to abolish all these inequalities and give an incremental scale of pay to all the Instructors fitting them in the scale nearest their present pay so as to avoid immediate increase in cost. Two scales are proposed in order that the increase in cost may be kept as low as possible. There are at present nineteen instructors who are drawing a pay of Rs.35/- and above. It is proposed to fit them up in a grade of Rs.35-3-50. There are further sixteen other officials consisting of Instructors, Clerks etc. who are drawing Rs.30/- and below. It is proposed to give them a grade of Rs.30-2-40 with an annual increment of only Rs.2/- The number in this grade will be increased by one so as to provide for the additional General Education Teacher at Chennapatna regarding which post a proposal has been submitted to Government in my letter No.D1-2492/27-28 dated the 4th August 1928.

In his letter above referred to, Mr. D'Souza recommended that a Store Keeper on Rs.25-1-30 should be appointed to each of the schools excepting Chennapatna, where a Store Keeper has been appointed already. I do not think a separate store keeper is necessary. I consider it to be quite sufficient if a literate attender is given to each of the schools on Rs.20/- per month. The attender can look after the Stores work under the instructions of the school clerk. An attender may also be given to Chennapatna as the Stores work in that School is very heavy.

It is necessary that a scavenger should be appointed for each of the schools. There is a scavanger on Rs.3/- only at Chennapatna. Provision for a scavanger on this pay has been made for all the other schools.

It is further proposed to absorb in the Permanent cadre the working staff sanctioned year after year for the Hassan Industrial School as also the additional Lacquer-ware instructor sanctioned for one year recently in the Chennapatna Industrial School. The additional

7

additional instructor in the Chickmagalur School appointed to take charge of the Vocational classes started in that school and paid for from the funds of the Department of Public Instruction (Rs.318⅔) is also proposed to be absorbed. The total expenditure on the present scale is Rs.~~18,021/-~~ 18,201/- per annum and after revision as per proposals submitted in this letter will be Rs.25,312/- an increase of Rs.7111/- per annum. It is impossible to reduce the cost further. If the proposals are sanctioned, I shall see that the immediate increase in cost is negligible.

The opening of additional classes were recommened at the meeting of the Superintendents held in July. No provision has been made in the proposition statement for that purpose, as I consider that the question of the revision of the scales of pay of the present staff need not be complicated with the introduction of fresh subjects in the schools. Improvements in the ~~enrolment~~ endowment of the staff of these schools is so long overdue that it is desirable that no other subjects should be imported in the consideration of that question as it is essential that something should be done soon. I shall submit separate proposals regarding the introduction of additional subjects in the schools in due course. I strongly recommend that these proposals may be viewed with sympathy and sanctioned very early.

I have the honour to be,

Sir,

Your most obedient servant,

URangamanna Rao Sahib

DIRECTOR.

AKG-5.

Letter No. G-257/I.S. dated the 8th September 1925 from the Director of Industries and Commerce in Mysore to the Sec--retary to Government in Mysore, Revenue Department, Bangalore.

I have the honour to invite reference to the proposals made by me in my letter No:67 G dated the 20-12-1922 regarding the re-organisation of the Industrial Schools in the State. No orders have been passed on these proposals. In order to improve the efficiency of the Schools steps have been taken to prescribe proper curricula and reorganise the instruction so as to make it thoroughly practical and efficient. Arrangements are also being made for annual examinations. The production in each school has been more than doubled and though I am no advocate of any increase of production in Industrial Schools as it might detract from the individual attention that has to be given to pupil, the larger the variety of work undertaken the greater is the chance of the pupils receiving a varied training. With this object the manufacturing side of the institutions has been considerably extended. I have no doubt that the measures now adopted will go a great way in improving the efficiency of the Industrial Schools. The staff of the Industrial Schools is very much discontented. The scale of remuneration of the Carpentry and other Instructors was fixed at a time when wages were low. As there has been a considerable increase in the wages of artizans it is not possible to get competent men on the small scale of salaries now proposed. In order to avoid proposals committing Government to any large expenditure, I have suggested some slight increase of pay to the various Instructors in my original proposals. I strongly urge upon Government the need for giving effect to the recommendations as a discontented staff is likely to serve as the greatest impediment in raising the tone of these schools. I am attaching herewith a Proposition Statement embodying the details of the revision I now propose.

P.T.O.

Owing to great increase in the manufacturing work it is necessary that each school should have Store-keeper and the proposals provide for the appointment of Store-keeper. A scavanger is required for each of the schools. At present there is no provision for this except at Chennapatna.

There is no need for a separate Metal Worker in Hassan. Arrangements will be made to give this Instruction in the Chamarajendra Technical Institute and the Metal Worker has to be transferred to that institution.

I request early sanction of Government.

"Copy"

KSV.

H.X. Ramiengar
DIRECTOR.

Detailed Statement of the present establishment of the several Industrial Schools in the State.

G.O.No: and Date sanctioning the Establishment:	Designation.	Pay.
1) Industrial School, Channapatna.		
IC.3372-3/I&C.12-22-6 D/23-11-1922.	Writer	30
	Store Keeper	25
	Carpentry Instructor	35
	Smithy "	35
	Lacquerware "	35
	Nature Imitation "	25
	General Education Teacher	35
	Engine Driver	30
	Peon	10
	Watchman	10
	Scavanger	3
D.264-5/I&C.476-27-2 D/10-7-1928	Additional Lacquerware Instructor.(Temporary for one year)	45
2) Industrial School - Chitaldrug.		
IC.3372-3/I&C.12-22-6 D/23-11-1922.	Clerk	30
	General Education Teacher	30
	Carpentry Instructor	35
	Smithy "	30
	Rattan "	30
	Peon	11
	-Do-	10
3) Industrial School - Shimoga.		
2235-6/Edn:365-13-4 D/17-11-1915.	Clerk	30
	General Education Teacher	30
	Carpentry Instructor	35
	Smithy "	35
	Rattan "	30
	Peons 2 @ Rs10 each	20
4) Industrial School - Hassan.		
2235-6/Edn:365-13-4 Dated 17-11-1915.	Clerk	30
	General Education Teacher	30
	Smithy Instructor	35
	Carpentry "	35
	Rattan "	30
	Metal Work "	30
	Peon	11
	-Do-	11
Temporary Establishment No:D.4995-6/I&C.88-27-2 Dated 11-11-1927.	(District Workshop)	
	Turner Fitter	40
	Waterman	12
5) Industrial School,Chickmagalur.		
D.12098-100/Edn:715-27-3 Dated 10-5-1928.	Clerk	30
	General Education Teacher	30
	Carpentry Instructor	35
	Smithy "	35
	Rattan "	30
	Peon	11
	-Do-	10
	Additional Instructor	25

G.O.No: and Date sanctioning the Establishment.	Designation.	Pay.
1) Industrial School - Sagar		
2235-6/Edn:365-17-4 Dated 17-11-15	Assistant Superintendent	35
	Smithy Instructor	30
	Carpentry Instructor	30
	C l e r k	30
8420-21/I&C.46-27-6 Dated 11-2-1928.	General Education Teacher	35
	P e o n	10
7) Industrial School - Dodballapur.		
7603-4/Edn 178-17-9 & 14 Feby 1919	Carpentry Instructor	25 - 1 - 35
	Weaving "	30 - 3/2-45
	Drawing Master	25 - 1- 35
	General Education Teacher	25 - 1- 35
	Shed Assistant	20 - 2/2-30
	C l e r k	20 - 1- 25
	Watchman	10
	P e o n	9

Total Strength = 58

Monthly Expenditure Rs1,516¾.

Bangalore,
Dated the 3rd Septr: 1928.

C Ranganatha Rao Sahib
DIRECTOR OF INDUSTRIES AND COMMERCE.

BV-4)

Finance and Accounts Form 11

(*Vide* Art. 57 C. A. C., Vol. I, and Rule 23, Part I, Chapter II of

Finl. 200]

STATEMENT OF PROPOSITION

Name of Office to which the Proposition re

Government orders sanctioning present Establishment		Nature of Charge											
		Present Scale						Proposed Scale					
				Pay						Pay			
No.	Date	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No.	Designation	Minimum	Rate of Increase	Maximum
								35			3	50
								36	Instructors	30	3	60
D.12098-100/ Edn.715-27-3 of 10-5-'28.		35	Instructors						(Cinder - one temp. d. since 8?)			(48-1/3)
		13		35			455	7	Clerks	30	2	40
		2		25			50				(50)	
D.4995-6/I&C 88-27-2 of 11-11-1927		1	I.S.Channa-patna	45			45	1	Store ---Keeper,		-do-	
		1	Turner) Fitter) Hassan)	40			40	8	Channapatna			
D.264-5/I&C 476-27-2 of 10-7-'28		3		25	1	35	93-1/3					
		1	Weaving Instructor	30	3/2	45	40	14	Peons			
		13	Including Engine Driver	30			390	4	on Rs.	12		
								10	on Rs.	11		
		1	Shed Asst.	20	2/2	30	26-2/3	One Fitter Cooly.		12		
		7	Clerks					7	Scavengers	3		
		6	"	30			180					
		1	"	20	1	25	23¾	66				
		1	Store-keeper	25			25					
		11	Peons									
		4		11			44					
		6		10			60					
		1		9			9					
		2	Watchmen	10			20					
		1	Scavenger	3			3					
		1	Waterman Hassan	12			12					
		1	Peon Dodballapur	10			10					
		59					1526¾ Per month or 18321 per annum					

Present Scale verified and found correct.

H. Srikantaiah
Assistant Comptroller

Note.—To be prepared in duplicate and forwarded through the Comptroller in Mysore and sh

e Financial Rules circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

FOR REVISION OF ESTABLISHMENT.

lates to the Department of Industries & Commerce (Industrial Schools in the State)

WD 1168—GPB—5,000- 12-1-96

Proposition							Grounds of Proposition	Comptroller's Report	Orders of Government		
	Permanent		Temporary						Department concerned	Financial Department	
Average Cost	Increase per month	Decrease per month	Increase per month		Decrease per month				Remarks	Remarks	Orders
	Amount	Amount	Period	Amount	Period	Amount					
1740 1620.	30 2-50 35 2-50 30 2-50		35+(12/3 x 15) 26		30+(3/4 x 10) 7			1620 350			
400 350											
48											
110											
12	For Hassan School										
21											
2331	(814 9651/- or 9771 per annum										

1521 3/4
584 3/4 x 12
7011

C Ranganatha Rao Sahib

DIRECTOR OF INDUSTRIES & COMMERCE.

22/2

dditional expenditure.

Finance and Accounts Form 11

Finl. 200]

(Vide Art. 57 C. A. C., Vol. I, and Rule 23, Part I, Chapter II of the Financial Rules circulate

STATEMENT OF PROPOSITION FOR REVISION

Name of Office to which the Proposition rela

Government orders sanctioning present Establishment		Nature of Charge										
		Present Scale						Proposed Scale				
				Pay			Average Cost			Pay		
No.	Date	No.	Designation	Minimum	Rate of Increase	Maximum		No.	Designation	Minimum	Rate of Increase	Maximum
		35	Instructors					36	Instructors.			
		13		35			455	19		35	3	50
		2		25			50	17		30	2	40
1.D.12098-100/ Edn.715-27-3 of 10-5-1928.		1	I.S.Channa-patna.	45			45					
D.4995-6/I&C. 88-27-2 dated 11-11-1927.		1	Turner Fitter (Hassan)	40			40					
		3		25	1	35	93					
		1	Weaving Instructor	30	3/2	45	40					
		13	Including Engine Driver.	30			390					
		1	Shed Asst	20	2/2	30	26					
		7	Clerks.					7	Clerks.	30	2	40
		6	"	30			180					
		1	"	20	1	25	23					
		1	Store-Keeper	25		~~30~~	25	1	Store-keeper	30	2	40
								7	Attenders	20		
		11	Peons					14	Peons			
		4		11			44	4		12		
		6+1		10			60+10	10		11		
		1		9			9					
		2	Watchmen	10			20					
		1	Scavanger	3			3	7	Scavangers	3		
G.O.No:D.4995-6/ I&C.88-27-2 dated 11-11-1927.		1	Waterman (Temporary)	12			12	1	Waterman	12		
		58					1516¾ per month or 18201 per annum	73				
							18321					

Present scale verified and found correct subject to the following Corrections, i.e. Peon 12. Of whom Four Rs 13/- each.

H. Srikantaiah
Assistant Engineer.

Vide Detailed Statement of Establishment attached.

financial Rules circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

OR REVISION OF ESTABLISHMENT.

...es to the Department of Industries and Commerce (Industrial Schools in the State)

WD 1168—GPB.—5.000—12-1-96

erage cost	Proposition						Grounds of Proposition	Comptroller's Report	Orders of Government		
	Permanent		Temporary						Department concerned	Financial Department	
	Increase per month	Decrease per month	Increase per month		Decrease per month						
	Amount	Amount	Period	Amount	Period	Amount			Remarks	Remarks	Orders
55 23 1/3							D.264-5/I&C.476-27-2 dated 10-7-28				(Additional Lacquerware Instructor temporary for one year)

592 7/12 or 7111 per annum.

CRangaswamy Rao Saheb

DIRECTOR OF INDUSTRIES AND COMMERCE.

...nd ...llowed by a reappropriation statement, if the proposal involves additional expenditure.

14

Appendix F G—1

SUBJECT.....

.....

.....

Section G C

File No. 118/28

Serial No. 2

Diary No. of letter replied to.....

No. D/30715

General and Revenue Secretariat

( )

the *192*

To

The D. P. I.

Date of issue.....

Sir

Signed by .....

With refce to your Note on Vocational instruction in General Schools (forwarded with your letter No. L-Dis-4862-28-29-J-29th April 29) I am directed to request you kindly as to furnish the following information in regard to the provision for the expenditure incurred on vocational instruction both in the Middle & High Schools; the amount realisable from State funds & Local cess respectively, and the Scales of pay of the Staff employed on Vocational Instruction

List of enclosures.....

Copied by.....

Examined by.....

over

Yours etc

Tels.—"INDUSCOM"

Codes used—A.B.C., 5th Edn., Bentleys.

GOVERNMENT OF MYSORE.

D. O. No.D1-377/28-29 Department of Industries and Commerce.

Mr. C. RANGANATHA RAO SAHIB, B.A., B.L.,
Director.

OFFICE OF THE DIRECTOR,
Bangalore, dated the 22nd July 1929

Dear Sir,

I write to invite your kind reference to my letter No. D1-377/28-29 dated the 3rd Septr. 1928 submitting proposals for the revision of pay of the staff of the Industrial Schools in the State. In my unofficial note dated the 23rd February 1929 in the Secretariat file kindly sent to me, I have fully explained the position. The staff of the schools is much discontented as none of the employees has received any increase in pay for over 12 years.

I request you to kindly move Government to pass very early orders in the matter.

Yours sincerely,

C Ranganatha Rao Sahib

N. Rama Rao, Esq., B.A., B.L.,
Secretary to the Government of Mysore,
Development Departments, Bangalore.

USC)

16

Appendix F G—1

SUBJECT.....

.....

.....

Section Jr C

File No. 118-28.

Serial No. 3

No. 2164/

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

the *192*

To

The Dir. Ir C

Sir,

Date of issue 24/8/29

With refee to your letter No. D1-377/28-29 & 3-9-1928, submitting proposals for the re-organisation of the staff of the Industrial Schools, I am directed to request you to be so good as to submit revised proposals in the matter ~~submitting~~ ~~Extra cost~~ so as to bring down the extra cost to Rs. 6000/- per annum.

I have etc.

Aug 28/29.

for Dir Ir C

Signed by Mr E. V Ganapathi Iyer

List of enclosures.....

Copied by..... 24/8

Examined by.....

over

WD 063—GPB—20,000—1-8-29

Fre 118-28-2

Edn. 116]

Postal Address:—POST BOX No. 6'
Tel. Address:—EDUCAGEN, Bangalore

23 8 29 C.V. 218

17

Department of Public Instruction.

Government of Mysore.

No. A 3 - 4425/ of 28-29.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION IN MYSORE,

ENCL.

Bangalore, dated.....August....1929.

FROM

2 AUG. 1929

N. S. SUBBA RAO, ESQ., M.A., BAR-AT-LAW.,
DIRECTOR OF PUBLIC INSTRUCTION IN MYSORE,
BANGALORE.

TO

1719

DEVELOPMENT BRANCH

N.Rama Rao, Esq., B.A., B.L.,
Secretary to the Government of Mysore,
Development Departments, Bangalore.

SIR,

With reference to your letter No. D. 13015/I & C 118-28-2 dated 7th June 1929, - - calling for information regarding the provision for and expenditure incurred on Vocational Instruction both in the Middle and High Schools etc., I have the honor to furnish the necessary information obtained from the Financial Branch in the matter which will supplement that already furnished with my letter No. A 3 - 4425 of 28-29 dated 10th June - 1929.

Practical Instruction in Middle Schools is financed partly from State Funds and - partly from Cess funds while the Vocational classes in High Schools are entirely financed by Government. Details, as obtained from the Financial Branch of my office, are furnished hereunder. The Financial Branch says that expenditure is not separately booked:-

1. Provision for and expenditure incurred on Vocational Instruction:-

High Schools	...	Rs. 14,000
Middle Schools	...	Rs. 31,500

2. Amount met from State Funds:-

High Schools	...	Rs. 14,000
Middle Schools	...	Rs. 10,500

3. Amount met from Education Cess Fund:-

Middle Schools only	...	Rs. 21,000

4. Scale of pay of the staff employed on account of Vocational Instruction:

(a) High Schools:-

Instructors	2(75-10-125), 3(50-5-75), 3(40-2-50), (45), Allowance (50), 12(5) Cycle Allowance to teachers 2(10).
Menials	Attenders 6(12)
Kunkuru	Laskers 2(12).

(b) Middle Schools:-

Practical Instruction.

Teachers	7(35), 23(25), (30).
Fieldman	(20)
Peons	2(11),10(10),6(8)
Temporary	8(10)

Urdu Schools:- 2(25),(10).

Adikarnataka Institute, Mysore:-

Industrial Assistant	(65), (60)
Drawing Instructor	(50)
Leather Maistries	(30),(25)
Weaving -"-	(30),(25)
Tailoring -"-	(30),(25)
Carpentry -"-	(30),(25)
Rattan -"-	(30),(25)
Smithy -"-	(30).

Tumkur, Chikmagalur and Hassan:-

Weaving Maistries.	(25)
Carpentry -"-	(25)
Leather stitching -"-	(25)
Tailoring -"-	(25).
Industrial Teacher	(30).

I have the honor to be,

Sir,

Your most obedient servant,

K.S. Surya Rao

Director.

CS. 22/8.

TELEGRAPHIC ADDRESS :— " INDUSCOM. "

In reply please refer to
No. D1-377/28-29.

GOVERNMENT OF MYSORE.

DEPARTMENT OF INDUSTRIES AND COMMERCE.

Encl. 2 Statements in duplicate.

OFFICE OF THE DIRECTOR,

Dated, Bangalore, 30th August, 1929.

FROM

C. RANGANATHA RAO SAHIB, Esq., B.A., B.L.,
Director of Industries and Commerce in Mysore,
Bangalore, India.

GEN. & REV. SECRETARIAT
2087
3 SEP. 1929
DEVELOPMENT BRANCH

To

N. Rama Rao, Esq., B.A., B.L.,
Secretary to the Government of Mysore,
Development Department, Bangalore.

Dev. 118-28-5

SIR,

With reference to your letter No. D.2164/I&C-18-28-3 dated the 24th August 1929, requesting to submit revised proposals for the re-organisation of the Industrial Schools so as to bring down the additional cost to Rs.6000/- per annum, I have the honour to submit two alternative proposals in this behalf for the consideration of Government.

The first proposal consists mainly of the recommendation made by me in this connection in my letter No. D1-377/28-29 dated the 3rd September 1928, with the modification that instead of seven attenders for stores work proposed in that letter only three are now proposed to be appointed for three schools in which the stores work is likely to be heavy viz. Channapatna, Dodballapur and Shimoga. The total additional cost if this proposal is sanctioned is Rs.6031/- which is very near the minimum fixed by Government. A detailed proposition statement is submitted along with this letter.

Sl. 1

The alternative proposal, which I prefer, is contained in the 2nd proposition statement which is also submitted along with this letter. The only important change in this proposal is that instead of two grades of incremental pay viz. Rs.30-3-50 and Rs.30-2-40 in the first proposal, a general scale of Rs.25-2½-50 is proposed for all Instructors and Clerks employed in the Industrial schools. The grade 30-2-40 is not attractive and it is not possible to recruit suitably qualified men to the Industrial schools unless a more attractive maximum pay is offered. I would therefore recommend that the grade may be

2

changed to Rs.25-2½-50 and when-ever good men are appointed a suitable scale of pay in the intermediate grade may be sanctioned. I would therefore prefer that the grade for all the employees in the Industrial schools may be fixed at Rs.25-2½-50. If this proposal is sanctioned, the additional expenditure would be Rs.6091/- per annum or only Rs.5/- per month in excess of that that will be incurred if the first proposal is sanctioned.

As Government are aware, the staff of the Industrial Schools has had no increase in their remuneration for the last ten years. In the Government Order No.4666-80/Edn. 121-21-60 dated the 20th June 1922 transferring the Industrial schools to the control of the Industries Department, Government recognised that the pay of the staff had to be revised and directed that the amount that would be available by the abolition of some of the Industrial schools should be utilised in increasing the scale of pay of the staff of the Industrial schools. The grades of pay of co-ordinate educational officers have largely been increased in the Education Department. Since the transfer of the Industrial Schools to the Industries Department, the Industrial Schools staff feel that by their transfer to this Department they have been greatly prejudiced. I beg therefore that very early orders of Government may kindly be passed on this proposal. I beg further to propose that the revised scale may kindly be brought into effect from 1st July 1929.

I have the honour to be,

Sir,

Your most obedient servant,

U Ranganatha Rao Sahib

Director.

Finance and Accounts Form 11

Finl. 200]

(*Vide* Art. 57 C. A. C., Vol. I, and Rule 23, Part I, Chapter II of th

STATEMENT OF PROPOSITION F

Name of Office to which the Proposition rela

Government orders sanctioning present Establishment		Nature of Charge										
		Present Scale						Proposed Scale				
No.	Date	No.	Designation	Pay			Average Cost	No.	Designation	Pay		
				Minimum	Rate of Increase	Maximum				Minimum	Rate of Increase	Maximum
D.12098-100/ Edn:715-27-3 of 10-5-28		35	Instructors									
		15		35			455	36	Instructors			
		2		25			50	19		35	3	50
		1	I.S.Chenn-patna	45			45	17		30	2	40
D.4995-6/I&C 88-27-2 of 11-11-1927.		1	Turner									
		1	Fitter, Hassan	40			40					
D.264-5/I&C 476-27-2 of 10-7-1928.		5		25	1	35	95	1 3/5				
		1	Weaving Instructor	30	3/2	45	40					
		13	Including Engine Driver	30			390					
		1	Shed Asst	20	2/2	30	26	2 3/5				
								7	Clerks	30	2	40
		7	Clerks									
		6		30			180					
		1		20	1	25	25	3/4				
		1	Storekeeper	25		25	25	1	Storekeeper	30	2	40
		12	Peons					3	Attenders	20		
		4		11			44					
		7		10			70	14	Peons			
		1		9			9	4		12		
		2	Watchmen	10			20	10		11		
		1	Scavenger	5			5	7	Scavengers	5		
		1	Waterman	12			12	1	Waterman	12		
		59					1526 OR	3/4		69		
							18,321 per Annum					

Bangalore,
Dated the 30th August 1929.

Note.—To be prepared in duplicate and forwarded through the Comptroller in Mysore and s

Government orders sanctioning present Establishment		Present Scale									
No.	Date	No.	Designation	Pay			Average Cost	No.			
				Minimum	Rate of Increase	Maximum					
D.12098-100/Edn:715-27-3 of 10-5-28		35	Instructors					36	Instructors		
		13		35			455	19			35
		2		25			50	17			30
		1	I.S.Chennapatna	45			45				
D.4995-6/I&C 88-27-2 of 11-11-1927.	✗	1	Turner								
			Fitter, Hassan	40			40	1			
D.264-5/I&C 476-27-2 of 10-7-1928.	✗	3		25	1	35	93	3			
		1	Weaving Instructor	30	3/2	45	40				
		13	Including Engine -- Driver	30			390				
		1	Shed Asstn	20	2/2	30	26	312			
		7	Clerks					7	Clerks		30
		6		30			180				
		1		20	1	25	23	3/4			
		1	Storekeeper	25		25	25	1	Storekeeper		30
		12	Peons					3	Attenders		20
		4		11			44				
		7		10			70	14	Peons		
		1		9			9	4			12
		2	Watchmen	10			20	10			11
		1	Scavenger	3			3	7	Scavengers		3
	✗	1	Waterman ✗	12			12	1	Waterman		12
		59					1526 OR 18,321 per Annum.	3/4			69

Bangalore,
Dated the 30th: August 1929.

Note.—To be prepared in duplicate and forwarded through the Comptroller in Mysore and sh

ancial Rules circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903.)

REVISION OF ESTABLISHMENT.

to the Department of Industries & Commerce (INDUSTRIAL SCHOOLS IN THE STATE)

W1) 2927—GPB—5000—3-5-29

Proposition							Grounds of Proposition	Comptroller's Report	Orders of Government		
Permanent		Temporary							Department concerned	Financial Department	
Increase per month	Decrease per month	Increase per month		Decrease per month							
Amount	Amount	Period	Amount	Period	Amount				Remarks	Remarks	Orders
855											
823	1/3										
262											
37											
60											
48											
110											
21											
12											
,029	1/3										
OR											
,352	6,031 per annum.										

Ranganatha Rao Sahib

DIRECTOR OF INDUSTRIES AND COMMERCE IN MYSORE.

8.

l be followed by a reappropriation statement, if the proposal involves additional expenditure.

Financial Rules circulated with G. O. No: Fl. 1150—1192, dated 7-2-1903.)

REVISION OF ESTABLISHMENT.

...to..the..Department..of..Industries..& Commerce (INDUSTRIAL SCHOOLS IN THE STATE)

WD 2927—GPB—5000—3-5-29

erage ost	Proposition						Grounds of Proposition	Comptroller's Report	Orders of Government		
	Permanent		Temporary						Department concerned	Financial Department	
	Increase per month	Decrease per month	Increase per month		Decrease per month				Remarks	Remarks	Orders
	Amount	Amount	Period	Amount	Period	Amount					
855	1/5										
823											
262	1/8										
37	1/8										
60											
48											
110											
21											
12											
,029	1/3										
OR											
,552	6,031 per annum.										

C Ranganatha Rao Sahib

DIRECTOR OF INDUSTRIES AND COMMERCE IN MYSORE.

ld be followed by a reappropriation statement, if the proposal involves additional expenditure.

Finance and Accounts Form 11

(*Vide* Art. 57 C. A. C., Vol. I, and Rule 23, Part I, Chapter II of t

Finl. 200]

STATEMENT OF PROPOSITION F

Name of Office to which the Proposition rela

Government orders sanctioning present Establishment		Nature of Charge											
		Present Scale						Proposed Scale					
				Pay			Average Cost			Pay			
No.	Date	No.	Designation	Minimum	Rate of Increase	Maximum		No.	Designation	Minimum	Rate of Increase	Maximum	
.12098-100/ In:715-27- of 10-5-28		35/15	Instructors	35			455	36	Instructors.	25	2½	50	
		2		25			50						
.4895-6/I&C 3-27-2 of 1-11-1927.		1	I.S.Chem-patna	45			45						
		1	Turner- Fitter, Hassan	40			40						
.264-5/I&C 76-27-2 of 0-7-1928.		3		25	1	35	93	113					
		1	Weaving Instructor	30	3/2	45	40						
		13	Including Engine-Driver	50			390						
		1	Shed Asst.	20	2/2	30	26	212					
		7/6	Clerks	30			180	8	Clerks (Including Storekeeper)	25	2½	50	
		1		20	1	25	23	34					
		1	Storekeeper	25		25	25	3	Attenders	20			
		12/4	Peons	11			44		Menials:-				
		7		10			70	14/4	Peons	12			
		1		9			9	10		11			
		2	Watchmen	10			20	7	Scavangers	8			
		1	Scavenger	8			8	1	Waterman	12			
		1	Waterman	12			12						
		59					1526 or 18,321 per Annum.	34/69					

Bangalore,
Dated the 30th August 1929.

Note.—To be prepared in duplicate and forwarded through the Comptroller in Mysore and s

e Financial Rules circulated with G. O. No. Fl. 1150—1192, dated 7-9-1928.

)R REVISION OF ESTABLISHMENT.

es to the Department of Industries & Commerce (INDUSTRIAL SCHOOLS IN THE STATE)

WD 2927—GPB—5000—3-5-29

Average Cost	Proposition: Permanent: Increase per month: Amount	Proposition: Permanent: Decrease per month: Amount	Proposition: Temporary: Increase per month: Period	Proposition: Temporary: Increase per month: Amount	Proposition: Temporary: Decrease per month: Period	Proposition: Temporary: Decrease per month: Amount	Grounds of Proposition	Comptroller's Report	Orders of Government: Department concerned: Remarks	Orders of Government: Financial Department: Remarks	Orders of Government: Financial Department: Orders
1,450											
333	1/3										
60											
48											
110											
21											
12											
2,034 or 24,412 per Annum.	1/3 6,091										

C Ranganatha Rao Retd
DIRECTOR OF INDUSTRIES AND COMMERCE IN MYSORE

ould be followed by a reappropriation statement, if the proposal involves additional expenditure.

Financial Rules circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903.)

24

REVISION OF ESTABLISHMENT.

to the Department of Industries & Commerce (INDUSTRIAL SCHOOLS IN THE STATE)

WD 2927—GPB—5000—3-5-29

Average Cost	Proposition						Grounds of Proposition	Comptroller's Report	Orders of Government		
	Permanent		Temporary						Department concerned	Financial Department	
	Increase per month	Decrease per month	Increase per month		Decrease per month				Remarks	Remarks	Orders
	Amount	Amount	Period	Amount	Period	Amount					
1,450											
333 1/3											
60											
48											
110											
21											
12											
2,034 1/3 or 24,412 per Annum.	6,091										

C Ranganatha Rao Sahib

DIRECTOR OF INDUSTRIES AND COMMERCE IN MYSORE.

ould be followed by a reappropriation statement, if the proposal involves additional expenditure.

G.R.S. App. F VI G-2]

21

SUBJECT.....

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.....

Diary No. of letter replied to.....

Sec Dre

File No. 118-28

Serial No. 6

General and revenue Secretariat

(.)

the 192 .

Proceedings of the Government of His Highness the Maharaja of Mysore.

Date of issue 2/12/28

Signed by.....

Read—

1. G.O. No. L-666-80 Edn 121-21-6-0 dt 20th June 1922 transferring the administrative control of the Industrial Schools from the D.G. of Education to the Dir. of Itc.

2. Letter no. D-377/28-29-9 dt 3rd Sept. 1928 from the Dir. of Itc. ~~Order Thereon No.~~ submitting proposals for the revision of the staff of Industrial Schools.

3. G.O. No. D-2320-21/Itc 477-27-2 dt 24th Aug 1928 revising the grade of Supdts of Industrial Schools.

May this be

i Printed ?

ii treated as a standing order ?

iii published in the Gazette, English Part ?

iv translated ?

v placed at the disposal of the press ?

vi published in the Gazette, Kannada Part ?

2/-

1b

4.) Corresp^{ce} ending with letter No. B$_1$-377 | 28-29 of 30th Aug 29 from the Dir. of Ind. Submitting Revised Proposals for Revision of the Staff of the Industrial Schools.

order. D.S.G.G.—5. 8/12/29

The question of Reorganisation Reorganising the Staff of Industrial Schools has been under consideration for a long time. The present Scales of pay were fixed many years ago and it has long been felt that they require improvement. The pay of the Supts. of these Schools was revised in 1924 and again in 1928 but the pay of the Staff has remained unchanged for a long period, although at the time it was observed, at the time of transferring these Schools to the control of the Industries Dept., that these institutions required improvement and that the Savings effected at the time of transfer by the abolition of these Taluk Schools

List of enclosure.

Copied by

Examined by

WD 0326—GPB—12,500—26-5-27

G. R. S. App F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(Continuation sheet draft form.)

might be utilised for effecting the necessary improvements. The Staffs of these Schools are now drawing the rates of pay fixed pay Sanctioned over ten years ~~ago~~ ago, except for the High Prices Allowance which was consolidated with pay in 1921.

~~The Director Sent a Scheme for Reorganisation in Sept last year~~ On a consideration of the final proposals ~~Sent by the Director for a Reorganisation of the Staff of the Schools~~, Govt. are pleased to direct that the existing temporary Staff attached to the Schools be made permanent and ~~Rearranged and fix~~ and the pay of the Staff fixed as follows—

19 Instructors on Rs 35—3—50.

17 Instructors on Rs 30—2—40

7 Clerks on Rs 30—2—40

1 Store keeper on Rs 30—2—40

The proposed ~~Director's Proposal~~ in

WD 0327—GPB—10,000—16-5-27

The first instance Seven ~~Seven~~ the appointment of Attenders for looking after Stores work in the Schools but in his D.O. note no. D-377/28-29 of will be definitely withdrew his proposal in this respect and suggested that the clerks would attend to Stores work as hitherto. But he has recommended in this letter of 30th Aug 1929 the appointment of three Attenders. Govt. do not consider the Attenders were capable of attending to the Stores accounts properly and are not in favour of Sanctioning these posts.

The appointment of three Attenders sanctioned by the Dir. does not appear to be necessary, and

Govt are not in favour of the appointment of attenders for looking after the stores work in the Schools, and direct that this duty shd be attended to by the clerks of the institutions

As recommended by the Dir, The menial staff is revised, as in the margin. ~~Suggested by the Dir. of Edn.~~ The Dir's. proposal to transfer one of the posts of peons in the Doddaballapur School to Sagar Industrial School is also approved.

4 peons on Rs 12 p.m. each
10 peons on Rs 11 - do -
1 watchman Rs 12 -
7 Scavengers Rs. 3 p.m. each.

The increase in the annual average cost incidental to the Revision, which is sanctioned above, is involved Rs. 5311/- The extra cost during the

and which will have effect from the date of this order.

G. R. S. App F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(Continuation sheet draft form.)

current year will be met out of the provision of Rs 3000/- made therefor in the current year's budget. The Dist. is required to keep himself within this limit in fixing the initial pay to be given to the staff in the new grades.

28/11/29

Secy

Mee 30.11.29

Fin Secy 27/11/

To the Dist. of the

the comptr this

F.D.

WD 0327—GPB—10,000—18-5-27

108
3506

Government of His Highness the Maharaja of Mysore.

30

GENERAL AND REVENUE DEPARTMENTS

Revising Staff of Industrial Schools

Sanctions Re

G. O. No. ~~F.C.D.~~ 5984-5 | 91c118-29-6 DATED 2nd Dec. 29

May this be

i. printed?
ii. treated as a standing order? } yes
iii. published in the Gazette English Part? yes Engg w/ [illegible]
iv. translated?
v. placed at the disposal of the press? } No
vi. published in the Gazette Kannada Part?

for orders on the above

Can this order not be published in the Engg. Gazette? In the Engg. Gazette please print only rules Engg 4/1/29

RECEIVED 13 DEC. 1929 DEVELOPMENT BRANCH

RECEIVED 12 DEC. 1929 DEVELOPMENT BRANCH

RECEIVED JAN. 30 DEVELOPMENT BRANCH

Please

To [illegible]

A Copy of the G.O. is sent to A.C. which affect the public or in which the public are interested are published in the Gazette. This may if necessary be sent to the P.W. Dept. for putting up rules if any.

This may perhaps be returned to the Development Branch — VS 12/12

A1236 on the subject

Yes, Engg please

Engg 10/12/29

10.12.29

S. O.

Government of his highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. D. 5984-5—I. & C. 118-29-6, dated 2nd December 1929.

Revision of Staff of Industrial Schools.

Sanctions the——.

READ—

Government Order No. 4666-80—Edn. 121-21-60, dated 20th June 1922, transferring the administrative control of the Industrial Schools from the Inspector-General of Education, to the Director of Industries and Commerce.

2. Letter No. D. 377—28-29, dated 3rd September 1928, from the Director of Industries and Commerce, submitting proposals for the revision of the staff of Industrial Schools.

3. Government Order No. D. 2320-21—I. &. C. 477-27-2, dated 24th August 1928, revising the grade of Superintendents of Industrial Schools.

4. Correspondence ending with letter No. D. 1-377—28-29, dated 30th August 1929, from the Director of Industries and Commerce, submitting revised proposals for revision of the staff of the Industrial Schools.

ORDER NO. D. 5984-5—I. & C. 118-29-6, DATED 2ND DECEMBER 1929.

The question of reorganizing the staff of Industrial Schools has been under consideration for a long time. The present scales of pay were fixed many years ago and it has long been felt that they require improvement. The pay of the Superintendents of these schools was revised in 1924 and again in 1928, but the pay of the staff has remained unchanged for a long period, although it was observed, at the time of transferring these schools to the control of the Industries Department, that these institutions required improvement and that the savings effected at the time of transfer by the abolition of three Taluk Schools might be utilised for effecting the necessary improvements. The staffs of these schools are now drawing the rates of fixed pay sanctioned over ten years ago, except for the high prices allowance which was consolidated with pay in 1921.

On a consideration of the final proposals of the Director, Government are pleased to direct that the existing temporary staff attached to the schools be made permanent and the pay of the staff fixed as follows:—

19 Instructors on Rs. 35—3—50.	17 Instructors on Rs. 30—2—40.
7 Clerks on Rs. 30—2—40.	1 Store-keeper on Rs. 30—2—40.

Government are not in favour of sanctioning the appointment of Attenders for looking after the Stores work in the schools, and direct that this duty should be attended to by the Clerks of the Institutions.

As recommended by the Director, the menial staff is revised as in the margin. The Director's proposal to transfer one of the posts of peons in the Dodballapur School to Sagar Industrial School is also approved.

4 peons on Rs. 12 per mensem each.
10 ,, on Rs. 11 do do
1 Watchman on Rs. 12 per mensem.
7 Scavengers on Rs. 8 per mensem each.

The increase in the annual average cost incidental to the revision, which is sanctioned above, and which will have effect from the date of this order is Rs. 5,311. The extra cost involved during the current year will be met out of the provision of Rs. 3,000 made therefor in the current year's budget.

Secretary to Government,
Development Departments.

To—The Director of Industries and Commerce in Mysore.
The Comptroller to the Government of Mysore, through the Financial Secretariat.

EXD.—P.S.R.N.

W D 1736—GPB—525 27-12-29